

# Job Title: ARCT Coach

## Reports to: Head Coach

### Job Purpose

Adventure Rock's guiding words are community, integrity, kindness, passion, and growth. We seek to not only foster a healthy local community but to encourage everyone to lead a more fulfilling life. Our slogan is "Where your adventures begin" and we want to be the place that people find their sense of adventure regardless of the form it takes. Be it the mental and physical challenge of climbing, fitness, and yoga, or through the fun community in our spaces.

Adventure Rock is seeking highly-engaged individuals committed to furthering Adventure Rock Climbing Team's vision: to develop well-rounded youth climbers, willing to take on challenges, act with integrity, contribute to a flourishing climbing community, and to be positively engaged. You will be responsible for developing curriculum for your athletes to reflect this vision and will be expected to adapt your practices if the need arises.

### Duties and Responsibilities

- Produce fun, positive environment for athletes to learn and feel safe in
- Create yearly, monthly and daily curriculum for athlete growth
- Monitor progress of athletes and hold athletes accountable for their goals
- Coach develop, encourage and inspire climbers toward climbing skill development and progression
- Build and maintain a good, healthy relationship with parents and athletes
- Track and report any athlete injuries or absences
- Regularly communicate with Head Coach
- Actively brainstorm on ways to improve the program and curriculum

### Qualifications

- Must be 18 yrs old or older
- Demonstrate leadership, organizational, and planning skills
- Demonstrate skill in team development and motivation
- Ability to promote a positive and professional rock climbing experience
- Self-motivated and organized, good communicator

### Schedule Requirements

For the 2022 - 2023 Season, Team practices are held 5 days a week, from 5—8:30pm. Coaches are expected to arrive at the gym by 4:30pm to prepare for practice.

- **Monday:** Walkers Point
- **Tuesday & Thursday:** Brookfield
- **Wednesday:** Milwaukee
- **Friday:** Rotating between Milwaukee, Walker's Point & Brookfield

Coaches must be able to make practices through the climbing season. Occasionally meetings will be held to review, organize, and modify training and practice procedures.

### Physical Requirements

- Ability to lift 40-50 pounds on occasion
- Must be able to stand for long periods of time
- Must be able to top rope and lead belay competently

### Compensation

Pay is commensurate with experience, 25 hours per week, non-exempt position. Employment includes a gym membership and additional benefits.